

Position Title: Vegetable Gardener at Taliesin
Department: Programs
Supervised by: Director of Programs
Category: Non-Exempt
Status: Seasonal

Taliesin Preservation, Inc. (TPI) is a Wisconsin 501(c)(3) founded in 1990. As stewards, TPI's dual mission is to preserve the cultural, built and natural environments that comprise the Taliesin property in Spring Green, Wisconsin, and to conduct public educational and cultural programming that provides a greater understanding of Frank Lloyd Wright's architecture and ideas. To learn more about our work, please visit www.taliesinpreservation.org.

The Taliesin Vegetable Garden will be an integral part of the Food Artisan Immersion Program (FAIP), an introductory culinary course, exploring the regionally reliant foodways of Wisconsin's greater sustainable and regenerative agricultural community. Community advocacy around food and accessibility plays an integral role in the teachings of FAIP. The garden also perpetuates the principles of organic living that was Wright's original vision for Taliesin through the integration of farming in the academic, cultural, and communal day-to-day activities on the 800 acre property in Spring Green, WI.

Position Summary:

Working with the FAIP Program Coordinator and other stakeholders, the Vegetable Gardener coordinates the development and maintenance of the Taliesin Vegetable Garden, and mentors FAIP participants in gardening skills and techniques. The position provides opportunities to learn from the estate cultural and natural landscape team in addition to our Driftless area agricultural partners.

Essential Functions:

- Coordinates the Taliesin Vegetable Garden in collaboration with the FAIP Program Coordinator throughout the season,
- Provides maintenance to the garden including planting seeds, weeding, watering, composting, harvesting, applying organic pest control, mulching, etc.;
- Mentors the FAIP participants during assigned garden sessions on gardening skills and techniques;
- Safely uses a wide array of hand tools including but not limited to pruning shears, rakes, shovels, irrigation hoses, and watering nozzles;
- Inspects vegetation for insects and/or diseases; and
- Other duties as assigned.

Minimum Qualifications:

- Must be 18 years of age or older;
- Secondary school diploma or equivalent;
- Ability to perform gardening work with normal supervision;
- Strong interpersonal and communication skills;
- Ability to foster cooperative relationships with a variety of constituents including staff, volunteers, program participants, the Taliesin Fellowship, and guests;
- Willingness to work outside in all weather conditions in suitable clothing;
- Documented record of following safety policies and procedures at all times; and
- Valid driver's license

Preferred Qualifications:

- Demonstrated gardening skills and knowledge from education, work experience, or home gardening;
- Previous work or volunteer experience with a club, organization or non-profit; or
- A knowledge of the life and work of Frank Lloyd Wright, Taliesin, the experience of the Taliesin Fellowship, and the mission of Taliesin Preservation.

Physical Demands and Employment Environment: The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations will be made to enable individuals with disabilities to perform the essential functions of this job.

- **Physical Demands:** While performing the essential functions of this job, the employee is occasionally required to stand; walk; sit; use hands to handle or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; and consistently talk or hear; and rarely taste or smell. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.
- **Work Environment:** While performing the duties of this job, the employee is exposed to weather conditions prevalent at the time. The noise level in the work environment is usually moderate.

Signature of Position Holder:**Date:**

This description does not constitute a contract for employment with Taliesin Preservation, Inc., or any affiliate, either express or implied, and TPI reserves the right at any time to change, delete, or add to any of the provisions at its sole discretion. Furthermore, the provisions of this description are designed by TPI to serve as guidelines rather than absolute rules, and exceptions may be made from time to time on the basis of particular circumstances.